



Debris-Free Sea Coordinator

Job Announcement

Are you tired of plastic in the ocean?

Do you want to work with energetic, dynamic and passionate ocean advocates?

Clean Ocean Action (COA) is an established 501c3 nonprofit with nearly 40 years of experience whose mission is to defend and improve the marine water quality in the NY/NJ region. COA uses research, education, and citizen action to unite and empower people to protect the ocean.

The position of the Debris-Free Sea Coordinator is critical to the success of the organization's mission. The Coordinator is responsible for advancing programs focused on marine litter, plastics, clean water, climate change, and environmental justice. The Debris-Free Sea Coordinator works at the local, regional and state levels, specializing in support for coastal communities and for environmental programs.

In consultation and coordination with COA's Executive Director, Water Quality Research Director, and other staff, the Debris-Free Sea Coordinator will develop and implement marine debris reduction programs and will help identify and advocate for solutions that reduce litter at the source. This includes program event planning and logistics, volunteer engagement and coordination, municipal and community outreach and education, and data management.

Specific Responsibilities

Coordinate all aspects of multi-level marine debris reduction and research programs.

- A. Project leader of all Beach Sweeps and marine debris reduction programs.
 - a. Recruit, train and coordinate volunteers, including Beach Captains, Junior Beach Captains, and other community science volunteers.
 - b. Manage and ensure the integrity of Beach Sweeps data by adhering to QA/QC protocols.
 - c. Produce the annual Beach Sweeps Report, and other materials as needed.
 - d. Manage the Delaware River Litter Reduction project.
 - e. Engage community groups, especially in the Lower Delaware River Watershed, including with Environmental Justice (EJ) communities, and seek new opportunities to link to litter reduction programs.
 - f. Coordinate the Corporate Beach Sweeps program.
- B. Collaborate to develop policy initiatives for marine debris source reduction
- C. Establish and/or maintain effective working relationships with NJ Clean Communities Coordinators and its Executive Director.
- D. Collaborate with the Microplastics Work Group and facilitate a national network of scientists, policy makers and organizations.
- E. Support COA's leadership roles on state and federal policy committees, including the Marine Debris Action Plan and the NJ Plastic Advisory Council.
- F. Seek opportunities to incorporate DEIJ principles in all programs.

Planning, management, organization, and coordination of programs listed above include community cohesion and collaboration, logistics, follow-up, contact maintenance, trainings, material development, new program development, writing, correspondence, and more.

Expectations

Once the above programs are understood, it is expected that they will grow, expand and be enhanced to further help reduce pollution. Annual goals and expectations will be mutually developed.

Required Skills

- Passion for a clean marine environment
- Excellent people skills
- Strong commitment to nonpartisan environmental protection
- A strong commitment to increasing DEIJ principles in the environment, our organization, and in the work we do, as well as helping ensure an inclusive organizational culture
- Ability to build positive relationships with people of diverse backgrounds
- Experience with data management and analysis
- Ability to meet deadlines under pressure, manage multiple priorities in a fast-paced environment, pay close attention to detail, take initiative and look for opportunities, stay organized and follow-through, and work independently as well as part of a team
- Strong written and oral communication skills and high comfort level with public speaking
- Bachelor's degree in environmental science, policy, communications, or related field

Preferred Skills

- Science, advocacy and policy experience
- Familiarity with legislative and regulatory processes
- Familiarity with NJ environmental policy
- Experience with advocacy campaigns
- Experience with programs such as MS Access & other MS programs, Adobe programs, Arc/GIS, and social media platforms (Facebook, Twitter, and Instagram)

COA Covid Policy

All COA employees are required to be fully vaccinated for Covid-19 and to be current with booster doses as advised by the CDC.

This position is at the COA Long Branch office, and may require evening and weekend work at times.

Annual Salary: Position is full time. Salary is competitive and commensurate with education and experience.

Benefits: Health and dental insurance coverage are offered on a cost-sharing basis, paid holidays and PDO, employer paid professional workshops and trainings.

COA is committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and staff members without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Application Instructions: Position is currently open. Applications will be accepted until position is filled. Please send cover letter (including why you're a good fit for COA), CV, three references with affiliations, one writing sample, and salary expectations to Projects@CleanOceanAction.org with "Debris Free Sea Coordinator_Your Name" in the subject line.